

Electricity	2,000	
Staff Services	38,210	60,710
Office Equipment	\$ 5,400	
Automobile	4,000	9,400
Project Development — Option Funds		100,000
Travel — Out of Town	\$ 4,000	
Meetings & Presentations	3,000	
Miscellaneous	2,000	9,000
Appropriation Total		\$445,310

Adopted as follows:

Yeas — Council Members Cleveland, Eberhard, Henderson, Hood, Kelley, Mahaffey, Rogell, and President Levin — 8.

Nays — None.

Finance Department

September 28, 1976

Honorable City Council:

Re: Transfer of Funds for Labor Relations Contracts.

The City of Detroit has been operating under 3-year labor contracts covering nearly all of its employee. These contracts expire on June 30, 1977 which means that over the next nine months the City will be making a major effort to negotiate new contracts. As part of the early planning effort, it has been determined that outside assistance would be most helpful to the City in two areas.

We feel that it is essential that an outside expert consultant review our fringe benefit programs to determine competitiveness, comparability and appropriateness of our present plans as related to both the public and private sector. Of 14 companies solicited for proposals, we feel that the best proposal is from the Hay-Huggins Company of Pittsburgh, Pennsylvania, which is for a six month study at a cost of \$43,000. Their proposal indicates that the City may want to engage them in further indepth analysis of certain fringe factors which they feel may surface, based on their experience with other clients. However, at this time, we are requesting a funds transfer from contingencies of \$43,000 and approval to contract with Hay-Huggins Company to do the basic study.

We have also been in contact with McCutcheon Associates, Inc. of Detroit to reach agreement with them to act as labor relations consultants for the City of Detroit. A contract has been proposed wherein McCutcheon Associates would assist the City in developing labor relations goals and a strategy for achieving said goals, analyzing trends in wages and fringe benefits in the public and private sector, comparing current agreements in effect in the City of Detroit with other public and private agreements, and providing specialized training to City staff members involved in labor relations. The cost of such a contract would be \$2,200 per month for up to

six months or a total of not to exceed \$13,200. We are requesting approval of this funds transfer from contingencies and approval to contract with McCutcheon Associates, Inc.

Your early consideration and approval of these requests is essential so that adequate time will be available to engage these contractors.

Respectfully submitted,
DENNIS O. GREEN
Finance Director

Approved:

W. I. STECHER
Budget Director

By Council Member Kelley:

RESOLVED, That the City of Detroit, acting by and through its Finance Director and Labor Relations Director, is hereby authorized to enter into contract with Hay-Huggins Company and McCutcheon Associates, Incorporated as outlined in the foregoing communication and be it further

RESOLVED, That the Finance Director is authorized to transfer \$56,200 from General Fund Contingencies to the Labor Relations Division of the Personnel Department for the purpose of encumbering the above cited contracts.

Adopted as follows:

Yeas — Council Members Cleveland, Eberhard, Henderson, Hood, Kelley, Mahaffey, Rogell, and President Levin — 8.

Nays — None.

Finance Department

September 24, 1976

Honorable City Council:

Re: Report on Encroachments.

In accordance with resolutions adopted by your Honorable Body, the following spur track bond, encroachment bond and agreements for encroachments on public property have been filed with this office.

SPUR TRACK BOND
International Mineral & Chemical Corporation - Principal.

Safeco Insurance Company of America - Surety.
Amount - \$10,000.

To maintain a spur track (formerly in name of Aristo International) across Gable between Davison and Brimson and connected with the Detroit Terminal Railroad Company.

Authorized June 30, 1976, J.C.C. 1368.

ENCROACHMENT BOND

International Minerals & Chemicals Corporation - Principal.
Safeco Insurance Co. of America - Surety

Amount - \$5,000.

To maintain three 2-inch oil lines, a 2-inch steam line; also two 2-1/2-inch and one one inch electrical conduit lines under and across Gable Avenue between Davison Avenue and the D.T.R.R. right-of-way extending from its premises on the west to the east side of the street, at a point approximately 120 feet south of the South property line of Davison Ave.; and to install and maintain a 24 inch galvanized conduit to carry 2-1/4 inch to 3-inch iron pipe oil lines under and across Gable Ave. between E. Davison and the D.T.R.R. right-of-way extending from Lot 198 of Berman and Friedman's North Detroit Subdivision of the west side of Lot 190 same subdivision on the east side of the street at a point approximately 125 feet south of the SPL of E. Davison Street.

Authorized July 21, 1976, J.C.C. 1470.

AGREEMENTS

Chase Manhattan Mortgage and Realty Trust Company - Principal.
City of Detroit - Oblige.

For permission to encroach at 660 Jones Street. Encroachment to consist of the reconstruction of the existing curb and sidewalk to provide for a curb cut in order to create a drop off—pick up area in front of the Walker-Cisler Building.

Authorized June 9, 1976, J.C.C. 1193-94.

Lane Bryant - Principal.
City of Detroit - Oblige.

To encroach at 1520 Woodward, Detroit, Michigan. Encroachment to consist of eight (8) "metal people" (statues) made of anodized aluminum, ranging in height from four feet six inches to six feet eight inches. Metal statues will be anchored to sidewalk with 3-8 inch steel anchor bolt and placed in groupings of two, three, two and one in front of petitioner's display windows with minimum space between building front and statues being two feet, leaving approximately 14 1/2 feet of walk for pedestrian traffic; and encroachment will also include the placement of 4 1/2 x 7 brick tiles on top of the existing walls and the placement of a decorative solar screen made of anodized aluminum on the face of the building twelve (12) feet above sidewalk grade and projecting a maximum of four (4) feet.

Authorized August 6, 1976, J.C.C. 1629-30.

Bank of the Commonwealth - Principal
City of Detroit - Oblige

To close the alley E-W south of Eight Mile Road between Huntington and Grandville on a temporary basis

for a period not exceeding three years from January 30, 1976.

Authorized July 7, 1976, J.C.C. 1407-08.

The spur track bond, encroachment bond and agreements bear the approval of the Corporation Counsel as to form and execution.

Respectfully submitted,
DENNIS O. GREEN,
Finance Director

Received and placed on file.

Law Department

August 2, 1976

Honorable City Council:

Re: John Allan Steponaitis vs. The City of Detroit, a municipal Corporation, et al. Civil Action No. 76 614 365 CZ.

Representation by the Law Department of the police officer(s) listed below is hereby requested, as we concur with the recommendation of the Chief of Police. Copies of the relevant reports are attached hereto.

Police officer(s): Mark T. Hady, Philip G. Tannian, and Kermit G. Bailer, Corporation Counsel.

Respectfully submitted,
LEONARD D. McMAHON,
Asst. Corporation Counsel

Approved for representation:

NANSI IRENE ROWE
Acting Corp. Counsel

By Council Member Cleveland:

RESOLVED, that the Law Department is hereby authorized under the provisions of Section 16-13-3 of the Municipal Code of the City of Detroit to provide legal representation of Mark T. Hady, Philip G. Tannian and Kermit G. Bailer, Corporation Counsel.

Approved:

NANSI IRENE ROWE
Acting Corporation Counsel

Adopted as follows:

Yeas — Council Members Cleveland, Eberhard, Henderson, Hood, Kelley, Mahaffey, Rogell, and President Levin — 8.

Nays — None.

Law Department

September 20, 1976

Honorable City Council:

Re: City of Detroit, a municipal corporation vs. Security Insurance Group, a foreign insurance company. Civil Action No. 73 240-253 CZ.

We have reviewed the above-captioned lawsuit, the facts and particulars of which are set forth in the attached memorandum. From this review, it is our considered opinion that a settlement in the amount of \$50,000.00 is in the best interest of the City of Detroit.

We, therefore, request your Honorable Body to authorize acceptance of the settlement amount of \$50,000.00 payable to the City of Detroit and authorize and direct Gregory E. Snow to execute Releases and Stipulation