



April 1, 2019

Fringe Benefits:

Concrete Finisher:	401k	1-4% Company Match
	Health Insurance	1.44 to 4.68 per hour (single to family)
	Holiday	.50 per Hour
	Balance on Certified Payrolls is paid cash fringe	

Laborer:	401k	1-4% Company Match
	Health Insurance	1.44 to 4.68 per hour (single to family)
	Holiday	.50 per Hour
	Balance on Certified Payrolls is paid cash fringe	

Operators:	401k	1-4% Company Match
	Health Insurance	1.44 to 4.68 per hour (single to family)
	Holiday	.50 per Hour
	Balance on Certified Payrolls is paid cash fringe	

Other Deductions:	Employee contribution Medical Insurance
	Employee contribution Dental Insurance
	Employee contribution 401k
	Employee deduction for Child Support / Garnishment

Sincerely,

Tina Mahn Digitally signed by Tina Mahn
Date: 2019.05.14 13:00:13
+04'00'

Tina Mahn
Payroll Administrator