



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



O.P.C.M.I.A. Local 514

ROAD BUILDERS

WAGE RATES

EFFECTIVE JUNE 1, 2020

	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE RATE PER HOUR	\$32.50	\$31.00
VACATION FUND (DEDUCT)	(2.00)	(2.00)
WORKING DUES (DEDUCT)	(1.88)	(1.82)
PENSION (FUNDED)	6.30	6.30
HEALTH & WELFARE (FUNDED)	7.08	7.08
APPRENTICESHIP (FUNDED)	.35	.35
INTERNATIONAL PENSION (FUNDED)	.60	.60
INTL. APPRENT. TRAINING FUND	.06	.06
P.P.A. CONTRIBUTION (FUNDED)	<u>.09</u>	<u>.09</u>
	\$46.98	\$ 45.48
INDUSTRY PROMOTION FUND	<u>.12</u>	<u>.12</u>
TOTAL	\$47.10	\$45.60

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston counties

Zone 2 is defined as including all remaining counties in the State of Michigan.