



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

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O.P.C.M.I.A. Local 514

ROAD BUILDERS

WAGE RATES

EFFECTIVE JUNE 1, 2019

	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE RATE PER HOUR	\$32.03	\$30.53
VACATION FUND (DEDUCT)	(2.00)	(2.00)
WORKING DUES (DEDUCT)	(1.81)	(1.76)
PENSION (FUNDED)	6.15	6.15
HEALTH & WELFARE (FUNDED)	6.93	6.93
APPRENTICESHIP (FUNDED)	.30	.30
INTERNATIONAL PENSION (FUNDED)	.56	.56
INTL. APPRENT. TRAINING FUND	.07	.07
P.P.A. CONTRIBUTION (FUNDED)	<u>.09</u>	<u>.09</u>
	\$46.13	\$ 44.63
INDUSTRY PROMOTION FUND	<u>.12</u>	<u>.12</u>
TOTAL	\$46.25	\$44.75

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston counties

Zone 2 is defined as including all remaining counties in the State of Michigan.