

Davis Bacon Wages & Certified Payroll (Rates Effective 6/1/2020)

	<u>Operators</u>	<u>Laborers</u>
Base	\$ 30.27	\$ 25.07
Health Care	\$ 8.40	\$ 5.45
Pension	\$ 13.95	\$ 7.00
Retiree Benefit	\$.45	\$ 0.00
Vacation (straight time)	\$ 4.54 Taxable Income	\$ 4.00 Taxable Income
(over time)	\$ 6.81 Taxable Income	\$ 6.00 Taxable Income
Supplemental Vacation	\$.05 Taxable Income	\$ 0.00
Apprenticeship Fund/Training	\$ 1.00	\$.45
IUOE NTF	\$.05	\$.00
Road Labor Mgmt. Fund	\$.10	\$.00
Ind. Promo. Fund	\$.00	\$.12
Labor Mgmt. Ed. Cmt./LECET	\$.16	\$.35
Defined Contribution Plan	\$ 1.00	\$ 0.00
MUCG Ind. Adv. Fund	\$.03	\$ 0.00
 TOTAL	 \$ 60.00	 \$ 42.44

Ajax Paving Industries, Inc. pays all union employees under the Michigan Infrastructure & Transportation Association.

Please note rates are higher under MITA, than what is written in the project contract.

All benefits are paid directly to the Fringe Benefit Funds on a monthly basis.