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Podsiad Detroit: MDOT # 82000-202719

Merlo Construction Co.

COVID-19 Field Operations Guidance

Personal Responsibilities

- It is critical that individuals DO NOT report to work while they are experiencing illness symptoms such as fever, cough, or shortness of breath.
- Individuals should seek medical attention if they develop these symptoms.

Social Distancing

- Do not host large group meetings. CDC recommends that we avoid gatherings of 10+ people; and when meeting, that we keep a 6-foot distance between people. Perform meetings online or via conference call whenever possible.
- To limit the number of people on a jobsite, allow non-essential personnel to work from home when possible.
- Eliminate hand-shaking and other contact greetings.

Jobsite / Office Practices

- Communicate key CDC recommendations to staff and tradespeople:
- Instruct employees to clean their hands often with soap and water for at least 20 seconds.
- Do not congregate in lunch areas
- Do not share tools
- Do not share PPE unless properly sanitized
- Ensure used, disposable PPE is disposed of properly
- Advise workers as a best practice to change work clothes prior to arriving home; and to wash clothes in hot water with laundry sanitizer.

Managing Sick Employees

- Actively encourage sick employees to stay home. Employees who have symptoms of acute respiratory illness are recommended to stay home and not return to work until they are free of fever (100.4 F (38.0 C) or greater using an oral thermometer), signs of a fever, and any other symptoms for at least 24 hours, without the use of fever-reducing or other symptom-altering medicines (e.g. cough suppressants). Employees should notify their supervisor and stay home if they are sick.
- Separate sick employees. CDC recommends that employees who appear to have acute respiratory illness symptoms (i.e. cough, shortness of breath) upon arrival to work or become sick during the day should be separated from other employees and be sent home immediately.



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